

**Tall John's, a neighborhood tavern opening in October 2022, is hiring Dishwashers. This is a full-time, hourly position with benefits (medical, life, paid time off, staff meal, discounts). Tall John's is located in the Montford neighborhood in Asheville, NC.**

The Dishwasher reports directly to the Sous Chef.

## **JOB OVERVIEW**

The Dishwasher works with the rest of the kitchen team to maintain a clean, safe, productive kitchen.

The Dishwasher is paid \$16/hour + a share of the 5% BOH gratuity applied to all checks. This gratuity works like a tip does for servers, but it's fixed, and it raises the hourly rate to \$21/hour or higher.

## **RESPONSIBILITIES AND WORK ENVIRONMENT**

- Experience working in restaurants is preferred.
- Must be available to work evenings and weekends.
- Must be able to operate a dish machine: changing chemicals, cleaning, etc.
- Must be able to move and handle equipment, products, etc. weighing up to 30 pounds.
- Must be able to stand for up to 8 hours a day in a warm environment.

## **SCHEDULE**

30-40 hours per week. Generally 4-5 days per week.

## **COMPENSATION**

- \$16 hourly rate + your share of the 5% BOH gratuity applied to all checks (for example: the restaurant's sales are \$5000, the 5% BOH gratuity adds an additional \$7/hr, or \$23/hr.)

## **BENEFITS**

- Comprehensive Medical Benefits, including enrollment in Direct Primary Care (through Integrative Family Medicine here in Asheville), Medical Cost Sharing (through Sedera), Dental, and Vision. Mental health care is a work in progress. Available after 60 days of employment.
- Life insurance. Available after 60 days of employment.
- Paid Time Off.. Available after 60 days of employment.
- Daily staff meal.
- Discounts on food and merchandise.